

PRODUCT, PEOPLE, FINANCIAL STRENGTH

## OCCUPATIONAL HEALTH AND SAFETY POLICY

Copamate is committed to ensuring that our activities on both Copamate and client sites are performed in safe and healthy working conditions for the prevention of work-related injury and ill health. This will be done by:

- Understanding and complying with OH&S legislation and standards applicable to our business, and to the OH&S expectations of our clients and the communities in which we operate;
- 2. Planning and performing our work activities and managing our work sites cognisant of actual and potential OH&S risks, and striving to reduce them;
- 3. Seeking to eliminate hazards and reduce occurrence of OH&S incidents;
- 4. Consulting with workers and encouraging their participation in improving OH&S;
- 5. Reporting OH&S incidents, investigating them, and implementing corrective and/or preventive actions in a timely manner;
- 6. Continuously improving our OH&S performance through setting OH&S objectives and KPIs, and regularly reviewing their attainment.

To support this commitment, Copamate will progressively develop and implement its Business Management System to meet the requirements of the management system standard AS/NZS ISO 45001. Through communication, consultation and/or training, employees and contractors will assist in raising our OH&S awareness and improving our OH&S performance.

Signed:

Chandra Shanmugam, General Manager

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