



PRODUCT, PEOPLE, FINANCIAL STRENGTH

ENVIRONMENT POLICY

Copamate is committed to ensuring that our activities on both Copamate and client sites are performed with environmental responsibility. This will be done by:

1. Understanding and complying with environmental legislation and standards applicable to our business, and the environmental expectations of our clients and the communities in which we operate;
2. Planning and performing our work activities and managing our work sites cognisant of actual and potential environmental risks, and striving to reduce them;
3. Protecting the environment and preventing pollution by understanding and minimising our environmental impacts and/or their occurrence;
4. Using natural resources responsibly;
5. Consulting with workers and encouraging their participation in improving our environmental performance;
6. Producing products that meet durability and end-of-life expectations, and/or client requirements;
7. Reporting environmental incidents, investigating them, and implementing corrective and/or preventive actions in a timely manner;
8. Continuously improving our environmental performance through setting environmental objectives and KPIs, and regularly reviewing their attainment.

To support this commitment, Copamate will progressively develop and implement its Business Management System to meet the requirements of the management system standard AS/NZS ISO 14001. Through communication, consultation and/or training, employees and contractors will assist in raising our environmental awareness and improving our environmental performance.

Signed:

A handwritten signature in black ink, appearing to read "Chandra Shanmugam", written over a light blue horizontal line.

Chandra Shanmugam, General Manager

Date: 01/07/2022